



We don't cut corners to find you the staff you need

We know it's important to you to have the people you need to run your business and we will do everything we can to help...

except cutting corners

Meeting regulations may be tough but we recognise that they offer important protection to workers. Failure to comply can lead to heavy penalties for all concerned. If you are already using an agency to help you find staff here are some questions you should put to them to ensure you are not falling foul of the law.

Does your current agency:

- Work with UK Border Agency to ensure all of its workers have right to work documentation?
- Maintain itself as audit ready at all times?
- Ensure that all temporary workers speak adequate levels of English so that training and health and safety inductions can be carried out without an interpreter?
- Enforce the ETI regulations maximum 60 hours worked per week rule and ensure required rest breaks are given to all temporary workers?
- Refuse to make deductions to bring workers under the National Minimum Wage?
- Check you have a health and safety policy in place and request risk assessments prior to supplying temporary workers, to ensure their safety?
- Request confirmation of a first day induction for all temporary workers supplied to them?
- Have a Gangmasters license for workers in the food sector?
Check the license register here: www.gla.gov.uk

WE DO at HR GO Recruitment!

With 60 years' experience in recruitment we are proud to say we can tick all these boxes. Talk to us about the service we can offer and reducing your company's risk.